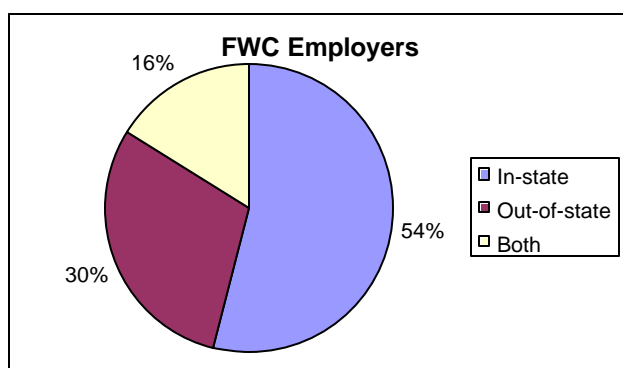


# Wage Survey 2002

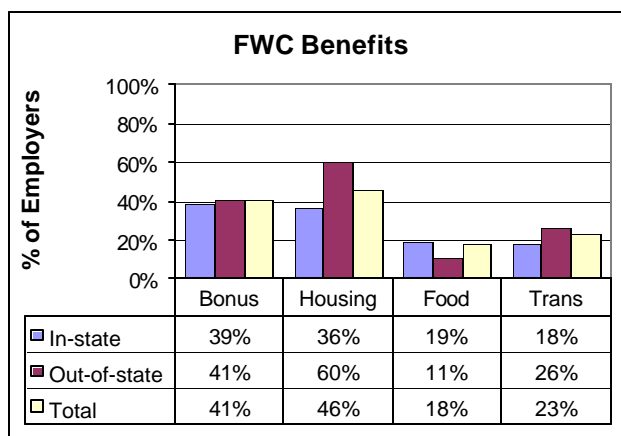
Every year the Idaho Department of Labor conducts a survey of seasonal farmworkers and irrigators in 34 counties to determine the prevailing wage in the state for various agricultural activities and to gather other information about workers. The survey gathers information on housing, food and transportation provisions, and residency of the workers. This year's survey included 392 employers from 34 different counties. These counties are divided up into different agricultural regions depending on crops and activities. Region 1, which consists of the ten most northern counties, is not included. Each region has two different job categories. The first job category is Farmworker, Diversified Crops and is defined as a worker who performs a variety of tasks related to crop production. They may weed or thin fields, change out implements or a variety of other tasks. They do not work with animals or perform maintenance or repair work on equipment. The second category, Farmworker, General I is very similar to diversified crops but workers would also perform tasks involving livestock or perform mechanical work on farm machinery. All workers in both categories are seasonal employees. Below is the result from all four regions combined.

## ALL REGIONS COMBINED

### FARMWORKER, DIVERSIFIED CROPS



The percentage of employers that hired in-state workers only, out-of-state workers only or a combination of both.



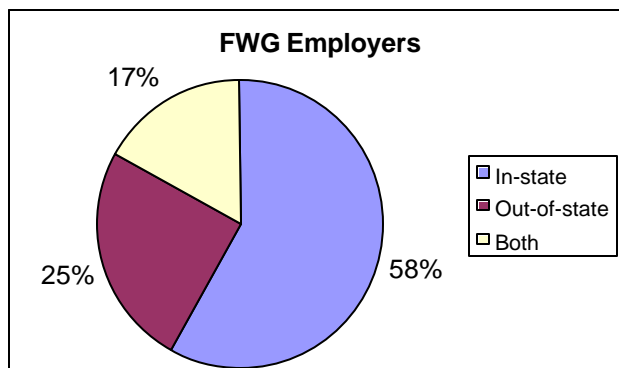
The percentage of employers that provided benefits for in-state workers only, out-of-state workers only or both. Transportation is to and from the job site. This does not include transportation on the job site.

Payment unit	Percentage of workers paying their employees by each payment type
Per Acre	4%
Per Hour	84%
Per Month	11%
Per Week	<1%
Per Bale	<1%
Per Box	<1%

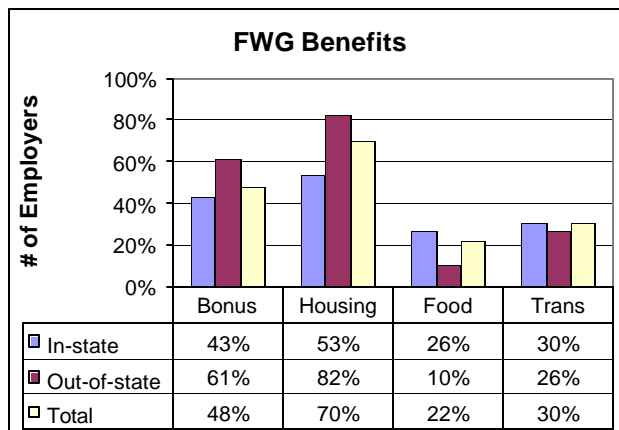
Wage	In-state	Out-of-State	All
under \$5.00	0.2%	0.0%	0.1%
\$5.00 to \$5.49	10.6%	3.5%	7.4%
\$5.50 to \$5.99	27.1%	36.3%	31.2%
\$6.00 to \$6.49	32.3%	20.6%	27.1%
\$6.50 to \$6.99	7.2%	14.3%	10.3%
\$7.00 to \$7.49	9.0%	11.3%	10.0%
\$7.50 to \$7.99	4.0%	9.3%	6.3%
\$8.00 to \$8.49	2.8%	3.0%	2.9%
\$8.50 to \$8.99	0.4%	0.5%	0.4%
\$9.00 to \$9.49	1.2%	0.3%	0.8%
\$9.50 to \$9.99	0.0%	1.0%	0.4%
\$10.00 to \$10.49	4.4%	0.0%	2.4%
\$10.50 to \$10.99	0.2%	0.0%	0.1%
\$11.00 and over	0.6%	0.0%	0.3%

Percentage of workers in each wage range broken out by residency and combined percentages. The average wage for in-state workers was \$6.30, for out-of-state workers was \$6.26 and the combined average wage was \$6.28.

## FARMWORKER, GENERAL I



The percentage of employers that hired in-state workers only, out-of-state workers only or a combination of both.



The percentage of employers that provided benefits for in-state workers only, out-of-state workers only or both. Transportation is to and from the job site. This does not include transportation on the job site.

Payment unit	
Daily	<1%
Hourly	74%
Monthly	24%
Weekly	3%

Percentage of workers paying their employees by each payment type

Wage	In-state	Out-of-State	All
under \$5.00	2.3%	0.0%	1.4%
\$5.00 to \$5.49	26.9%	0.0%	15.8%
\$5.50 to \$5.99	8.5%	8.8%	8.6%
\$6.00 to \$6.49	13.8%	26.4%	19.0%
\$6.50 to \$6.99	13.8%	11.0%	12.7%
\$7.00 to \$7.49	13.1%	13.2%	13.1%
\$7.50 to \$7.99	2.3%	4.4%	3.2%
\$8.00 to \$8.49	6.2%	0.0%	3.6%
\$8.50 to \$8.99	8.5%	35.2%	19.5%
\$9.00 to \$9.49	0.8%	1.1%	0.9%
\$9.50 to \$9.99	0.0%	0.0%	0.0%
\$10.00 to \$10.49	3.1%	0.0%	1.8%
\$10.50 to \$10.99	0.0%	0.0%	0.0%
\$11.00 and over	0.8%	0.0%	0.5%

Percentage of workers in each wage range broken out by residency and combined percentages. The average wage for in-state workers was \$6.44, for out-of-state workers was \$7.17 and the combined average wage was \$6.74.

For a breakdown of each region click on the picture of each individual agricultural region.



Agricultural Region 2: Adams, Gem, Payette, Valley, and Washington Counties



Agricultural Region 4: Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, and Twin Falls Counties



Agricultural Region 3: Ada, Boise, Canyon and Owyhee, Counties

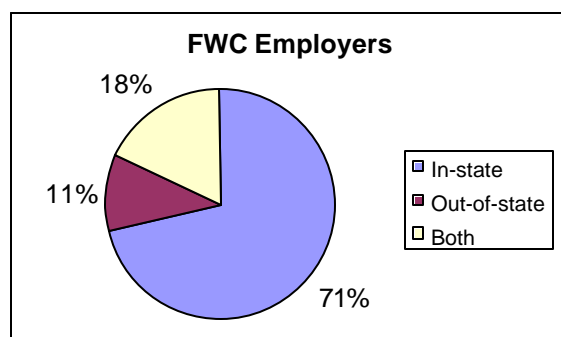


Agricultural Region 5: Bannock, Bear Lake, Bingham, Bonneville, Butte, Caribou, Clark, Custer, Franklin, Fremont, Jefferson, Lemhi, Madison, Oneida, Power, and Teton

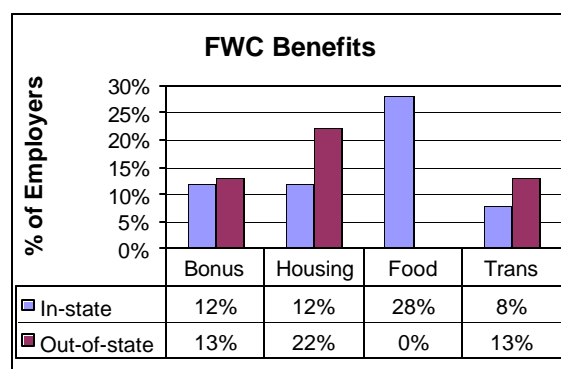


## AGRICULTURAL REGION 2

### FARMWORKER, DIVERSIFIED CROPS



The percentage of employers that hired in-state workers only, out-of-state workers only or a combination of both.

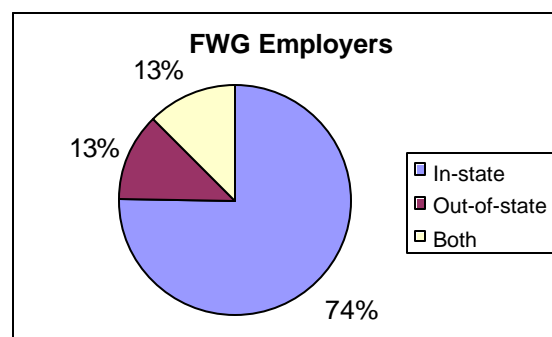


The percentage of employers that provided benefits for in-state workers only, out-of-state workers only or both. Transportation is to and from the job site. This does not include transportation on the job site.

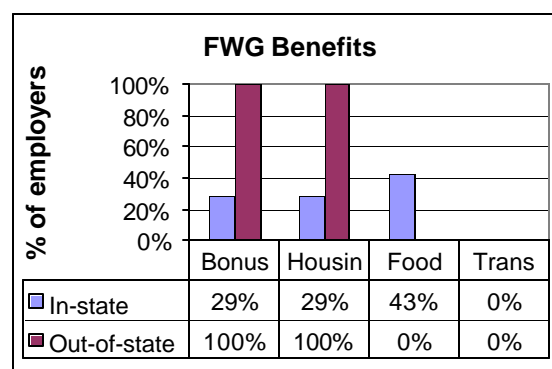
Wage	In-state	Out-of-State	All
under \$5.00	0.0%	2.9%	0.9%
\$5.00 to \$5.49	16.0%	5.9%	13.0%
\$5.50 to \$5.99	19.8%	8.8%	16.5%
\$6.00 to \$6.49	30.9%	8.8%	24.3%
\$6.50 to \$6.99	27.2%	67.6%	39.1%
\$7.00 to \$7.49	0.0%	2.9%	0.9%
\$7.50 to \$7.99	2.5%	2.9%	2.6%
\$8.00 to \$8.49	1.2%	0.0%	0.9%
\$8.50 to \$8.99	0.0%	0.0%	0.0%
\$9.00 to \$9.49	0.0%	0.0%	0.0%
\$9.50 to \$9.99	0.0%	0.0%	0.0%
\$10.00 to \$10.49	2.5%	0.0%	1.7%
\$10.50 to \$10.99	0.0%	0.0%	0.0%
\$11.00 and over	0.0%	0.0%	0.0%

Percentage of workers in each wage range broken out by residency and combined percentages. The average wage for in-state workers was \$6.10, out-of-state workers was \$6.43 and the combined average wage was \$6.19.

### FARMWORKER, GENERAL I



The percentage of employers that hired in-state workers only, out-of-state workers only or a combination of both.



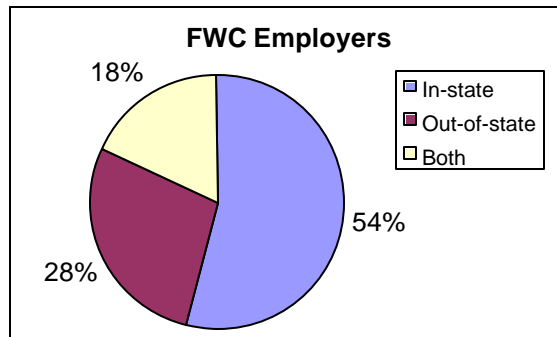
The percentage of employers that provided benefits for in-state workers only, out-of-state workers only or both. Transportation is to and from the job site. This does not include transportation on the job site.

Wage	In-state	Out-of-State	All
under \$5.00	0.0%	0.0%	0.0%
\$5.00 to \$5.49	80.0%	0.0%	76.9%
\$5.50 to \$5.99	0.0%	0.0%	0.0%
\$6.00 to \$6.49	4.0%	100.0%	7.7%
\$6.50 to \$6.99	4.0%	0.0%	3.8%
\$7.00 to \$7.49	0.0%	0.0%	0.0%
\$7.50 to \$7.99	0.0%	0.0%	0.0%
\$8.00 to \$8.49	4.0%	0.0%	3.8%
\$8.50 to \$8.99	8.0%	0.0%	7.7%
\$9.00 to \$9.49	0.0%	0.0%	0.0%
\$9.50 to \$9.99	0.0%	0.0%	0.0%
\$10.00 to \$10.49	0.0%	0.0%	0.0%
\$10.50 to \$10.99	0.0%	0.0%	0.0%
\$11.00 and over	0.0%	0.0%	0.0%

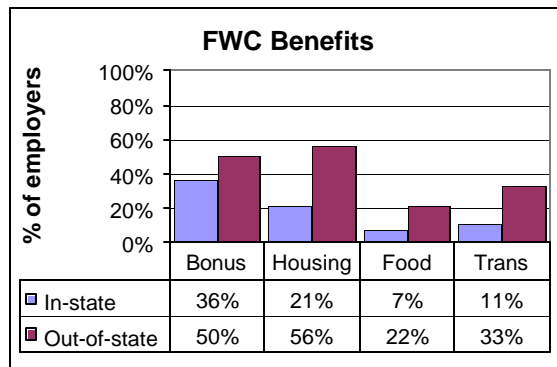
Percentage of workers in each wage range broken out by residency and combined percentages. The average wage for in-state workers was \$5.50 and the combined average wage was \$5.52. There were not enough workers to figure an out-of-state average.

## AGRICULTURAL REGION 3

### FARMWORKER, DIVERSIFIED CROPS



The percentage of employers that hired in-state workers only, out-of-state workers only or a combination of both.

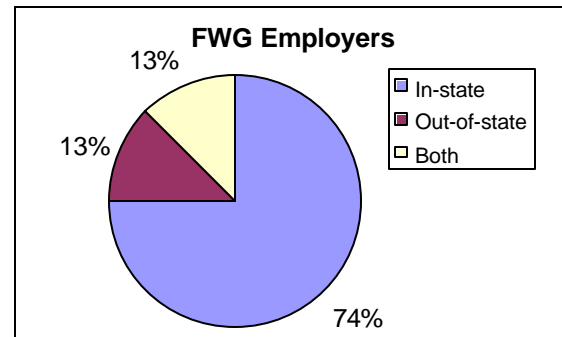


The percentage of employers that provided benefits for in-state workers only, out-of-state workers only or both. Transportation is to and from the job site. This does not include transportation on the job site.

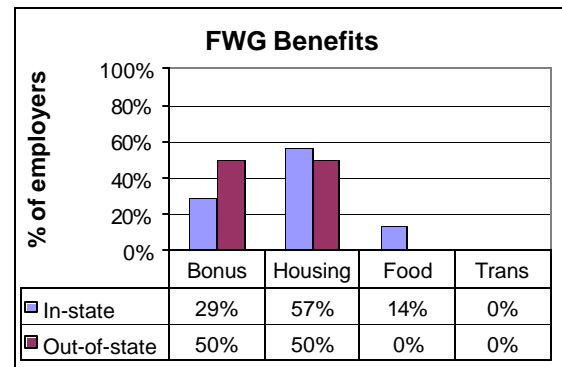
Wage	In-state	Out-of-State	All
under \$5.00	0.0%	0.0%	0.0%
\$5.00 to \$5.49	23.1%	8.8%	16.4%
\$5.50 to \$5.99	49.1%	51.4%	50.2%
\$6.00 to \$6.49	14.8%	21.6%	18.0%
\$6.50 to \$6.99	4.7%	8.1%	6.3%
\$7.00 to \$7.49	4.1%	3.4%	3.8%
\$7.50 to \$7.99	1.2%	4.1%	2.5%
\$8.00 to \$8.49	1.2%	0.0%	0.6%
\$8.50 to \$8.99	0.0%	0.0%	0.0%
\$9.00 to \$9.49	0.6%	0.0%	0.3%
\$9.50 to \$9.99	0.0%	2.7%	1.3%
\$10.00 to \$10.49	1.2%	0.0%	0.6%
\$10.50 to \$10.99	0.0%	0.0%	0.0%
\$11.00 and over	0.0%	0.0%	0.0%

Percentage of workers in each wage range broken out by residency and combined percentages. The average wage for in-state workers was \$5.75, out-of-state workers was \$5.86 and the combined average wage was \$5.80.

### FARMWORKER, GENERAL I



The percentage of employers that hired in-state workers only, out-of-state workers only or a combination of both.



The percentage of employers that provided benefits for in-state workers only, out-of-state workers only or both. Transportation is to and from the job site. This does not include transportation on the job site.

Wage	In-state	Out-of-State	All
under \$5.00	0.0%	0.0%	0.0%
\$5.00 to \$5.49	50.0%	0.0%	46.2%
\$5.50 to \$5.99	0.0%	0.0%	0.0%
\$6.00 to \$6.49	0.0%	50.0%	3.8%
\$6.50 to \$6.99	0.0%	0.0%	0.0%
\$7.00 to \$7.49	29.2%	0.0%	26.9%
\$7.50 to \$7.99	0.0%	0.0%	0.0%
\$8.00 to \$8.49	4.2%	0.0%	3.8%
\$8.50 to \$8.99	4.2%	0.0%	3.8%
\$9.00 to \$9.49	4.2%	50.0%	7.7%
\$9.50 to \$9.99	0.0%	0.0%	0.0%
\$10.00 to \$10.49	8.3%	0.0%	7.7%
\$10.50 to \$10.99	0.0%	0.0%	0.0%
\$11.00 and over	0.0%	0.0%	0.0%

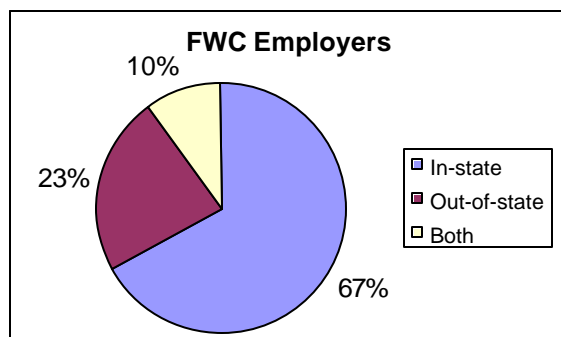
Percentage of workers in each wage range broken out by residency and combined percentages. The average wage for in-state workers was \$6.52 and the combined average wage was \$6.60. There were not enough workers to figure an out-of-state average.

Percentage of workers in each wage range broken out by residency and combined percentages. The average wage for in-state workers was \$6.95, out-of-state workers was \$7.60 and the combined average wage was \$7.34.

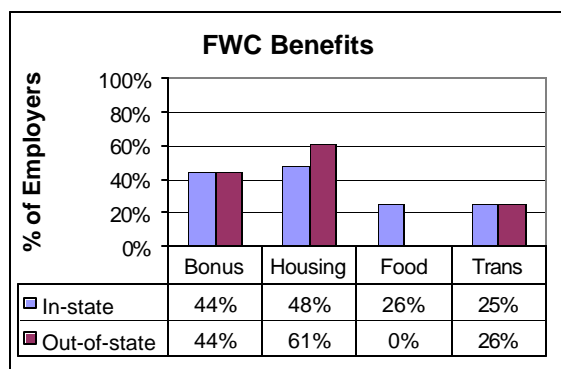


## AGRICULTURAL REGION 5

### FARMWORKER, DIVERSIFIED CROPS



The percentage of employers that hired in-state workers only, out-of-state workers only or a combination of both.

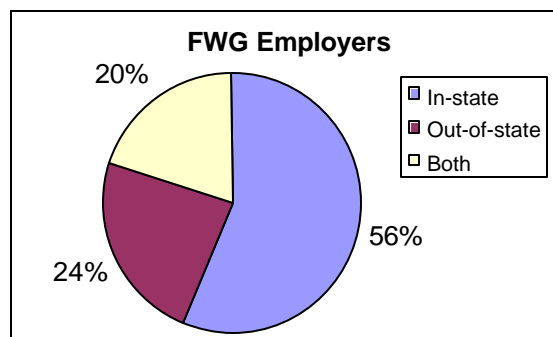


The percentage of employers that provided benefits for in-state workers only, out-of-state workers only or both. Transportation is to and from the job site. This does not include transportation on the job site.

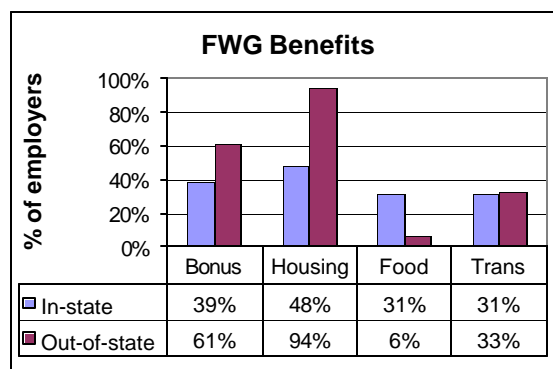
Wage	In-state	Out-of-State	All
under \$5.00	0.8%	0.0%	0.6%
\$5.00 to \$5.49	0.8%	0.0%	0.6%
\$5.50 to \$5.99	15.1%	13.6%	14.7%
\$6.00 to \$6.49	27.7%	31.8%	28.8%
\$6.50 to \$6.99	2.5%	15.9%	6.1%
\$7.00 to \$7.49	21.8%	9.1%	18.4%
\$7.50 to \$7.99	10.9%	2.3%	8.6%
\$8.00 to \$8.49	5.9%	27.3%	11.7%
\$8.50 to \$8.99	0.8%	0.0%	0.6%
\$9.00 to \$9.49	0.0%	0.0%	0.0%
\$9.50 to \$9.99	0.0%	0.0%	0.0%
\$10.00 to \$10.49	10.1%	0.0%	7.4%
\$10.50 to \$10.99	0.8%	0.0%	0.6%
\$11.00 and over	2.5%	0.0%	1.8%

Percentage of workers in each wage range broken out by residency and combined percentages. The average wage for in-state workers was \$6.76, out-of-state workers was \$7.06 and the combined average wage was \$6.99.

### FARMWORKER, GENERAL I



The percentage of employers that hired in-state workers only, out-of-state workers only or a combination of both.



The percentage of employers that provided benefits for in-state workers only, out-of-state workers only or both. Transportation is to and from the job site. This does not include transportation on the job site.

Wage	In-state	Out-of-State	All
under \$5.00	7.0%	0.0%	4.1%
\$5.00 to \$5.49	2.3%	0.0%	1.4%
\$5.50 to \$5.99	14.0%	6.5%	10.8%
\$6.00 to \$6.49	16.3%	45.2%	28.4%
\$6.50 to \$6.99	25.6%	29.0%	27.0%
\$7.00 to \$7.49	18.6%	16.1%	17.6%
\$7.50 to \$7.99	4.7%	3.2%	4.1%
\$8.00 to \$8.49	9.3%	0.0%	5.4%
\$8.50 to \$8.99	0.0%	0.0%	0.0%
\$9.00 to \$9.49	0.0%	0.0%	0.0%
\$9.50 to \$9.99	0.0%	0.0%	0.0%
\$10.00 to \$10.49	0.0%	0.0%	0.0%
\$10.50 to \$10.99	0.0%	0.0%	0.0%
\$11.00 and over	2.3%	0.0%	1.4%

Percentage of workers in each wage range broken out by residency and combined percentages. The average wage for in-state workers was \$6.47, out-of-state workers was \$6.38 and the combined average wage was \$6.43.